

Certificate of Participation

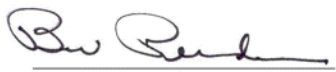
This Certificate is Hereby Awarded to


Express Satellite Services, Inc.

for its commitment to assist highly skilled military personnel and family members transition into the North Carolina workforce.



Having signed the "I Hire Military" compact, this business is hereby designated a North Carolina "Military Friendly Employer"


Beverly Eaves Perdue
73rd Governor of North Carolina


Scott Dorsey
North Carolina Military Business Center